

## STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The board recognizes the right of its employees, as citizens, to engage in political activities. A staff member may seek an elective office provided that the staff member does not campaign on school property during working hours. District property and work time, supported by public funds, may not be used for political purposes. In the event the staff member is elected to office, the employee may request a leave of absence in accordance with the leave policies of the district or the provisions of the applicable labor agreement for the employee.

No individual shall solicit on the school district property for any contribution to be used for partisan political purpose.

The superintendent is directed to establish procedures which specify the condition under which a staff member can participate in political activities.

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| Cross Reference:  | Board Policy 4400 | Election Activities   |
| Legal References: | RCW 41.06.250     | Political activities  |
|                   | RCW 42.17A.555    | Use of public office or agency facilities<br>in campaigns—Prohibition—<br>Exceptions.                     |
|                   | RCW 42.17A.635    | Legislative activities of state agencies,<br>other units of government, elective<br>officials, employees. |

**Management Recourses:** *Policy and Legal News, October 2015*

